



**PATHERWAYS**  
Creating pathways for political  
participation of young women



**Job Shadowing**  
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Empreza Diak is an award winning Timorese organisation that works to end poverty in Timor-Leste. Established in 2010 with the mission to economically empower the women and men living in poverty in Timor-Leste by creating new livelihood opportunities, providing innovative training and starting small businesses to build better futures.

Empreza Diak was assign to be part in this project to learn new experiences and approaches from different organizations involved in this project and to be able to work towards youth participation (notably young women participation) in public and political.

This project (PatHERways) involved 7 countries from 4 continents such as Europe, Africa, Asia and America, as follow;

<b>No</b>	<b>Countries</b>	<b>Name of organization</b>
<b>1</b>	Portugal	ECOS – Cooperativa de Educacao, Cooperacao e Desenvolvimento
<b>2</b>	France	Mouvement Francais pour le Planning Familial
<b>3</b>	UK	The Ubele Iniciative
<b>4</b>	Cape Verde	LAJUSCA – Liga das Associações Juvenes de Santa Catarina
<b>5</b>	Mocambique	Associação Cultural Bassopa
<b>6</b>	Peru	ASONEDH – Asociación Negra de Defensa y Promoción de los Derechos Humanos
<b>7</b>	Timor-Leste	Empreza Diak

This international consortium of PatHERways Project organizations has made it possible to obtain tools to work on participation from different social and cultural contexts through various methodologies to bring mainly to young women so that their voices are heard.

## **JOBSHADOWING**

Jobshadowing is one of the key activities from the PatHERways to provide an opportunity for the youth workers, educators, trainers, on multicultural exchange experience to strengthen partner organizations by supporting capacity building process in various ways. Also as a space for them to learn the different culture and life from different side of the world, and learn how to engage young people (notably women) in social and political participation.

Thus, during the course of the project, the following exchange Job shadowing were carried out as follow; *i) France – Cape Verde, 2) Portugal – Peru – Mocambique and 3) UK – Timor – Leste.*

In September 2017 The Ubele Iniciative received the visit of Empreza Diak representative (Bengko) during two weeks from September 9 – 21, 2017. And as part of this exchange Empreza Diak hosted Yvonne Field (Yvonne) from UK in Timor-Leste for three week from February 10 – March 2, 2018.

### **Jobshadowing of Empreza Diak in UK – September 2017**

The Ubele Iniciative through Yvonne Field has organized excellent activities for myself during the visit in UK. And the objectives are;

- To understand some of the issues affecting Black and Minority Ethnic Communities in London – Grenfell Mapping Project
- To understand Ubele approach to working with young women (PatHERways London; Pandora (Erasmus+) and Mali Enterprising Leaders – London and Manchester/ Women’s Resource Centre)
- To understand the work of the PatHERways partners within their respective organisations
- To understand ways in which young people engage in political participation in Lewisham Borough (Lewisham Young Mayor)
- To be introduced to some of the cultural aspects of life in London – African Caribbean/ Latin American etc. (Hackney Carnival/ Brixton/ Tottenham / Visit to Central London Tate Modern etc)

The activities were organized as follow;

- Watching the Hackney Carnival
- Visit the Lewisham Young Mayor Initiative
- Attending the quarterly meeting on Young People Rights
- Visit the Black Culture Archives (Tate Modern) in Central London
- Visit the Black Enterprise Hub in Brixton
- Visit the Hub Enterprise Development in Wolves Lane

First day in London, together with Yvonne Field took part at the Hackney Carnival. An annual event that celebrated by many people in London (notably the African Caribbean people).

We could see the diversity of the ages and gender took part to make the event more joyful.

Nearly 1000 performers performed with their spectacular costumes, energetic dance and sound system and live music on the street.

It's is not just about people come together and have fun by music played, colorful costumes and dancing however the event hid a very deep aims that this is like a space for people (notably African Caribbean) to express their aspiration and to show the fight for their rights, justice and recognition.



In London, there is an opportunity available for young people to be the Young Mayor for their borough. The young mayor provides a focus and a channel for young people's views to be heard by decision-makers. The young mayor gets support from young advisers and the young citizens' panel. They have access to the full range of young people's forums, networks and school councils.

It was the great moment for me to participate in the Lewisham Borough Young Mayor Initiative training I could observe numbers of young people committed to apply for it. I also had a conversation with Kayla sh'ay (a 2016 candidate for Lewisham Young Mayor) and she stated that "She is running for the Lewisham Young Mayor is to develop great entrepreneurial and social skills, to bring forward great business ideas and allow everyone to develop and plan your own business. To deliver workshops in every school which will enable us to focus on how we can start our own business from scratch and make it successful. It takes one business idea or invention to change your life.





With the assistance from Shanika knight (a staff of Ubele Initiative) i visited TATE MODERN. It is a Britain's National Art Gallery of International Modern Art. It's like an exhibition and i could see the different form of arts from many countries. The most important thing I have learned was that some artist was not only creating arts but also they consider art as a space to speak out their aspiration

I was also had the chance to go to Brixton and with the assistant from Devon Tomas (a friend of Yvonne) I visited the Impact Hub in Brixton. It is a home to a creative space where meaningful conversation and tangibel in pact go hand in hand. I was also able to do a conversation with some people and from that i learned that the Inpact Hub works with a lot of local people and organizations who join through the leadership programmes, peer-to-peer-learning and shared workspace.



Within my days in London, I also had the chance to understand the issues affecting black and minority ethnic communities in London through Ubele's Greenfell Mapping Project meeting. Also could meet with some of the Ubele Initiative members.



It was nice to visit Wolves Lane Garden Center. A community resources and and learning space. Working with Haringey Councillors and OrganicLea for innovative ways to ensure this.

The Wolves Lane’s mission is to ensure that this valuable community resources is enjoyed and accessible to the community it serves.

It was very great to see how Yvonne facilitated a conversation on “All about food and community space” with some of the partner organizations with the objectives i) to learn about the work from the different organization & how the initiatives at Wolves Lane Horticulture Center & Queensland Avenue Market Garden can complement these ii) to hare and explore what a collaborative

approach might look and feel like in this process around food and community space



I felt an honour to participate in the “PatHERways London”, where the Ubele Initiative conducted “A Reflective Exercise Meeting” with a lot of young women who run their own projects. This is an awkward conversation to think back to the difficult work based on the conversation that each of them had to initiate to create a change for themselves



It is also good to see each young women shared their works and receiving feedback and learn from each other (specially from the Ubele’s facilitator) to meet their objective such as engaging and empowering other young people.

## **Conclusion**

There are still problems happen everywhere but as partners of the British government, the individual/groups/organizations and the Ubele itself have been committed to do their best to creating the spaces and opportunities for the young people (notably young women) to have a better lives. It's not only creating the spaces and opportunities for the young people but also let them participate, involve and being the actors to make changes.

For me (personally), this job shadowing has given me very great opportunity to learn and gain new experiences from different people/organization that I met and that is also will be very useful for Empreza Diak to emphasize it works toward participation of young women and being the example for all the Timorese organizations.