



“The impact is bigger than we think. Till the lions and lionesses could speak, history would always glorify the hunters”

Angie Campos Lazo, Perú
(patHERways participant)

4. PatHERways– “Results from the path”

4.1 Partners Outcomes

Being a part of the PatHERways project allowed the partners to create new project opportunities, implement more effective trainings, network with different stakeholders and to reach decision-makers more effectively.

ECOS (promoter)

“After this project ECOS was transformed at several levels, from our governing bodies, through our management model, youth approach and network of partners”

By the date of the approval of PatHERways project, ECOS board and staff were in the process of initiating an internal discussion regarding the need to change the management model of the

organization. During PatHERways the governing bodies of ECOS changed and the new coordinating team started a process of exploring new management models and integrating new participatory, creative and transparent internal procedures, as well as, rethinking the youth approach of the organization at local level and undertaking initiatives and opportunities that allow following groups of young people more closely and through more long-term strategies.

At local level, the project opened the opportunity for ECOS to start **working more closely with several institutions and organizations of the municipality of Faro**, particularly through its active participation in the Local Working Group for Equality. ECOS was invited to be an effective member of the **Network of Social Organizations of the Network of Cooperation and Development of the Municipality of Faro**.

From the begging of the project, ECOS started exploring opportunities to create impact at local level and to promote gender initiatives close to the local youth. By approaching the national team of HeforShe (youth movement supported by UN Women), ECOS could make the links and **support the creation of a regional group of HeforShe UALG among the students of the University of the Algarve**. This informal youth group was involved as ECOS participants of PatHERways and were mentored by ECOS experienced staff and partners to create a gender movement inside the University. HeforShe UALG members implemented **several activities and meetings to promote gender equality among the students, researchers and teachers and signed an Agreement of Cooperation with the Rector of the University** on the 26th February 2018. ECOS also supported the involvement of this youth group in other events and opportunities on the topic of gender equality, namely the National Meeting of CEDAW 2017; the International Training Course “Empowering Girls” in Molina 2017 and the International Youth Exchange “Forum Theatre for Gender Equality” in Greece 2018.

ECOS already had a very close network of partners inside Europe, but through the experience of PatHERways, its **international network of partners entered a new level**, especially through the opportunities and good relations created with **IberoAmerican countries and the Community of Portuguese Language Countries (CPLP) cooperation**. During the Job Shadowing Experience and the Trainer of Trainers in Cape Verde several meetings were held with some of the main entities in Gender and Youth from Peru and Cape Verde, such as SENAJU (National Secretary of Youth of Peru), International IDEA, Impares – MA IPPF, ONU Women Cape, ICIEG (Cape Verdean Institute for Gender Equality), VerdeFam – MA IPPF, the Municipality of Assomada, among others. Moreover, by the end of the project, ECOS was in the last stage of the **accreditation process to become a formal ONGD** and access new funding opportunities to work in transcontinental cooperation projects, particularly with PatHERways partners and contacts.

Sofia Martins

“To coordinate a project such as PatHERways was an inspiring challenge and a deep intercultural learning experience”

LAJUSCA

“We were a small organization and now we are discussing with the national authorities the possibility of promoting a PatHERways Cape Verde and we are sure it will give a major contribution to our community”

Santa Catarina is mostly rural and very conservative region, where few opportunities for youth take place compared to other areas of Santiago island. The fact that **LAJUSCA hosted the Training of Trainers of the project in the city Assomada (Santa Catarina) was a big contribution towards the recognition and visibility of the organization and of their work with youth** among the community, partners and authorities. Moreover, it allowed the members and partners from LAJUSCA to support the planning and coordination of an international event, developing their capacity and understanding of such activity.

Throughout the project, LAJUSCA **enlarged their network of partners and engaged in several meetings with the national and local authorities, partners and people with influence at decision making level**, such as the Ministry of Gender, Ministry of Foreign Affairs, UN Women Cape Verde, ICIEG – Cape Verdian Institute for Gender Equality, VerdeFam – IPPF MA, University of Santiago, National Women Unit, Laço Branco (movement of young men for gender equality), Cape Verdian Catholic Scouts, Unitel T+, among others.

PatHERways **allowed the organization to promote several activities with students and local youth organizations and to mo-**

tivate their members in engaging new training opportunities. LAJUSCA started a partnership with a national movement of young men for gender equality – Laço Branco Junior- to design and implement an educational project to work on gender equality with children in the school. Also, Jeremias Tavares (PatHERways participant) was in USA for the Programme Mandela Fellowship, where he presented the good practice PatHERways with the 25 different countries present and won a grant to develop a training on youth social entrepreneurship including a gender perspective with several high schools around Cape Verde in April 2018.

On 27th March 2018 – Cape Verdian Women’s day – LAJUSCA formally presented PatHERways on a large meeting with the Ministry of Gender and discussed the possibility of promoting a follow up project at national level. By the end of the project LAJUSCA was already **designing the idea for a “PatHERways Cape Verde” and addressing it to relevant partners and to national decision makers**. They approached politicians and other organizations to map the national situation, make the link with possible solutions through national studies on the topic and create a common ground on conceptual level. After, they started working on defining more clearly the structure of the project PatHERways Cape Verde to be able to present a concrete proposal to national partners and donors.

Maria Crisálida Correia

“We felt the urge to support the change on the gender paradigm and patHERways was the opportunity for it!”

EMPREZA DI'AK

“We started to build the idea of creating a strategy to work on different gender topics and to have a stronger cooperation with the youth organizations”

Empreza Di'ak was already focusing in creating opportunities to support women on social entrepreneurship and leadership and the project PatHERways brought a new perspective on youth and **diversified its main topics of work and target groups**. Through the project “Futuro Di'ak” that was focusing on the economical empowerment in rural areas, the organization **started working with youngsters and women victims of domestic violence**. Also, it was implemented in the organization a **meeting that occurs every 3 months to debate further challenges and topics related to gender equality**, where both men and women participate in these meetings.

While the experience of PatHERways, the organization updated its internal strategy and created an action plan to **strengthen the cooperation with other organizations and groups that work with youth** and it's currently having a close collaboration with the National Organization for Youth Leadership and creating opportunities to engage with local youth organizations and groups. During PatHERways Empreza Di'ak started **designing its first project focused specifically on youth through a participatory approach**.

Regarding the capacity of trainers and educators from Empreza Di'ak, different training programmes were adapted to

include methodologies and dynamics that came from PatHERways international activities. They have implemented a training for multipliers about economic empowerment and entrepreneurship with local organization that work particularly with women and youth and are exploring opportunities to apply for educational projects with youth on gender, at local but also at international level.

Several members of the organization gained **new tools to advocate with local and national authorities and to gain visibility over stakeholders and community on the topics of gender and youth participation**. The organization was invited to make a press conference about its participation on the project PatHERways and joined the National Celebration Events on the “16 days of women activism” – Juvita Faria (PatHERways participant) was representing the organization and made an open communication to more than 200 young women and the university community.

Agostinho Sena

“The First Seminar of PatHERways was hard at conceptual level. Participation of young women on decision making processes was a complete new concept for us.”

LE PLANNING FAMILIAL

“The project was relevant at internal level, to allow a deeper reflection on the participation of young women inside our network”

Le Planning Familial already implemented several trainings to young students, activists, youth with fewer opportunities and youth workers and also used non formal education to work with community. The organization **introduced some methodologies and tools from PatHERways on peer-to-peer education for young volunteers and created a new workshop on the topic of “Identities and Intersectionality”** following the Training of Trainers in Assomada.

One of the motto's of Le Planning is that everything is political, being so the organization already had a large advocacy work on sexual and reproductive health and rights close to the government, media and European Union. During the last stage of PatHERways, Le Planning Familial was **working on a National Position Paper to advocate for the support of women in politics and also developing a Tool Kit with information and resources for women that want to get into politics**. Moreover, the organization has been discussing a strategy on how to adapt and share the experience of PatHERways with national partners and **mapping political actors that can embrace and support the cause of young women political participation**.

The organization also **defined as priority to strengthen its involvement with youth and to rethink its youth centered**

approach, having been working more closely with youth organizations such as YSAFE (European Youth Network for Sexual and Reproductive Health and Rights) and exploring new youth participation approaches to implement internally. Also, the organization that considers itself as feminist association is **developing the idea of involving more men** into the debate and on the awareness and advocacy campaigns on gender issues.

Salma Lamqaddam

“The new methodologies we brought to work with young volunteers of our network raised a lot of interesting questions and had a very good feedback!”

BASSOPA

“From a small NGO focused on theater tools to a playing actor at national level on gender equality education”

Before PatHERways project, Bassopa frame of work was very dependent on community education through theatre and had no regarding of gender. While the project, the organization **readapted its strategy and started developing educational and visibility activities directed to local organizations and with focus of particular youth and women groups in conditions of less access to their rights**. Bassopa created an Activity Plan for 2017/18, where for the first time it was foreseen to work with adolescents and

vulnerable youth from rural areas, youth facing child-labour, young girls that drop-out school (due to early weddings, pregnancies, poverty and others) and youth in schools in general. The activities in the plan involved the mapping of young people with the support of community leaders, trainings and meetings with young people, awareness raising through educational activities and campaigns, seminars and conferences, and awareness raising campaigns to families. Moreover the organization improved its external communication strategy and developed their website, Facebook page, Instagram and Twitter accounts.

Throughout the different activities of the project, **members and staff from Bassopa had the opportunity to develop their skills and competences in new areas** such as youth entrepreneurship, citizenship, participation, project management and also on several topics regarding gender and women. They have **organized a Seminar with the University Eduardo Mondlane (UEM – ESUDER) on leadership for young students and researchers**. After the Training of Trainers in Cape Verde, the youth trainers and educators that participated on the project **prepared and implemented a Training for Peer Educators on Gender** with the participation of youth organizations, religious groups, youth political parties, sport and cultural organizations. Also, the participant of PatHERways Amélia Monguela initiated her master degree on Gender, Society and Public policies.

Bassopa met several authorities at national level to share about its participa-

tion on PatHERways project and **started discussing the possibility to implement an educational project on gender at national level** using the pedagogical approach of the international project – PatHERways Mozambique. Particularly, Bassopa members started to design a programme together with the District Directorate of Education, Youth and Technologies, to be implemented in schools, to address issues such as early weddings and pregnancies and girl school drop-out. Also, the organization had a meeting with UN Women Mozambique regarding the possibility of implementing the HEforShe movement in Mozambique, starting a pilot project in the University of Eduardo Mondlane.

At international level, Bassopa has **strengthen its network of cooperation partners**, having designed ideas for new projects with the PatHERways partners and also with ASHANTI (Peru) and DYPALL Network (international network for the Development of Youth Participation at Local Level) aiming to enhance gender equality and citizenship among young people, and also with the Cultural Centre Brazil-Mozambique for the creation of a platform of cooperation between civil society organizations.

Moisés Vilanculos

“We know that the project must come to an end but we believe ParHERways impact on the community will continue developing even after”

ASONEDH

“We found out the need of mainstreaming gender issues at national level and within our organization”

Even before the project, ASONEDH was running an afro-peruvian school for youth leaders (between 18 and 30) and supported the participation of youngsters in national events to raise awareness on the challenges and needs of the afro-peruvian community. Also, ASONEDH was **supporting the development of an afro-peruvian youth organization – ASHANTI – and managed to involve its young leaders as participants in PatHERways** to strengthen their skills and competences on youth political participation and gender. Throughout the project, the organization started **working on a training programme with a group of young man and women** on how to prepare and debate action proposals and political agendas with decision makers and **organizing meetings between them and the politicians for the municipal elections**. The group of young educators, leaders and activists that participated in PatHERways activities, **developed the idea and created a local Radio Program** called “Afroperuvian Voices” to inform about their projects and activities and to raise the awareness of the needs and agenda of the afro-peruvians to the general community. During the program they interview different **personalities, politicians, activists and youth leaders**. The Radio Program annual plan for 2018 included topics around the **sexual and reproductive health and rights and youth parti-**

icipation of afro-peruvian community. The youth leaders of ASHANTI have also created informal gatherings, conferences, seminars and online activities, inside and outside the university, on the issue of gender equality. And initiated new **academic researches on the topic of “participation of afro-peruvian women inside the academic institutions”**.

Although the organization had already initiated the “Circles of Afro-descendent Women” and made some effort to have equity gender participation, they had never included a gender perspective on their advocacy work or focused on gender issues in their annual training calendar. While the project PatHERways, the organization **started integrating gender issues on trainings and projects, focusing on particular women’s needs and challenges** and started including gender perspective in different practices and spaces of the organization. The organization **participated on the 8th March national activities, representing afro-peruvian women for the 1st time in such events**, and in the frame of the event, they have created a theatrical performance with the history of the afro-peruvian women.

PatHERways activities **motivated and created the opportunity to strengthen the work with national authorities and stakeholders**, such as SENAJU (National Secretary of Youth of Peru), International IDEA, Impares – MA IPPF and to **reattached bounds with more isolated and vulnerable communities**, such as the afro-peruvian community of Chincha. After hosting the Job Shadowing activity

of PatHERways, the organization started working on an **Action Plan for the decentralization of the Program of Afroperuvian Women, taking their activities, opportunities, conferences to more isolated areas far from the coast, allowing the participation of youth with fewer opportunities, particularly on the topic of Sexual and Reproductive Health and Rights.**

The **networking with international partner was taken to a new level** during PatHERways, having engaged in new collaborations with the partners from UK- Ubele Initiative - on the topic of afro descents, also started to design a cooperation project between the partners from Mozambique - Bassopa - and DYPALL Network (International Network for the Development of Youth Participation at Local Level) aiming to enhance gender equality and citizenship among young people, and also exploring international practices in Latin America and Europe.

UBELE INITIATIVE

“The ability and possibility of design and run a successful local programme on young women political participation”

Ubele was already part of ADYNE (African Diaspora Youth Network in Europe) and supported the capacity building of young leaders from African Diaspora, to engage in the University. Through the experience

of PatHERways, the organization **started to focus more on the topic of women politics with Diaspora communities**, since the general feminist work lacks focus on Diaspora people. PatHERways project also **inspired Ubele to support more youth participation and gender related projects**, engaging in new partnerships for Erasmus+ projects, such as a Training Course in Italy (Palermo) about **youth social entrepreneurship** and project IRETI, which supports **women who are victims of trafficking to settle and become involved in developing social enterprises.**

For selection of their participants on PatHERways projet, Ubele has motivated and coordinated the involvement of 3 local entities/organizations in the project PatHERways international – Forward, London City Council and Partnership for Young London - supporting them in dialogue and working together. Together with these local partners, they **have developed a Youth Advisory Council of Forward – a Foundation for Women’s Health Research and Development that is a leading African Diaspora women’s campaign and support organisation committed safeguarding the rights of African girls and women.** In this council are participating youngsters coming from minority groups to make sure that young people are being heard, that their needs and recommendation are taken in consideration and that they approve what is being done and the way that is being done.

In the frame of the international project PatHERways, **the organization created and implemented the project PatHER-**

ways London¹ which took place between June 2017 and January 2018 with the main aim of supporting the development of ideas and projects of young entrepreneur women from African Diaspora. This project offered a unique opportunity to **support these young women in individual and group journeys towards becoming change agents in their local communities and to participate more at political level.** Rasha Farah, Adiam Yemane and Macey McMullen (PatHERways international participant) were part of this group of young leaders.

Also engaged in **“Young trustee programme” designed to introduce young adults (18-30 years old) from black and minority ethnic communities to the roles and responsibilities of governing bodies and directorships and joined the British Youth Council** on the end of 2017,

becoming more active in the work of the council and **collaborating in the development of proposals to be addressed to the national government.** For the YO!Fest 2018, in Strasbourg, they took 20 young adults (16-30) and facilitated a session to over 80 young adults on intersectionality, coming from PatHERways international policy recommendations.

Finally, Ubele also **enlarged its international network of partners, and is now exploring new cooperation opportunities regarding international youth work, gender and social entrepreneurship outside Europe,** mainly with the project partners from East Timor, Mozambique, Cape Verde and Peru.

Macey McMullen, UK

“We created opportunities that will give more power to the voice of youth close to organizations, services and decision-makers”



1 - <https://www.ubele.org/patherways-london>